



VAR Ltd occupational safety concept

- **Diversifying** our personnel's involvement in occupational health and safety: Making occupational health and safety more user-friendly to our personnel: It is not just the head of health and safety and a few others, who are solely responsible for occupational health and safety in an OHS or OHSAS management system. All employees are systematically involved in the OHSMS.
- **Reduction** in work related accidents
- **Reduction** in health pressures on the staff
- **Minimization** of the risk of technical disasters
- **Improvement in the motivation** of our staff through active involvement and an improvement in health and safety.
- **Reduction** in absenteeism by an improvement in safety, the working organization and environment.
- **Improvement** of the reputation in the marketplace.
- **Improvement** in productivity by the loss of or minimizing of safety issues at work and more healthy employees.
- **Improvement** in the quality of products by increased safety.
- **Improvement** in the financial situation by the reduction in accident-related costs.
- **Improvement** of the legal certainty for managers and business owners.
- **Improvement** in the sustainability of the business by taking into consideration the demographic changes.

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Jörn Schneider
Managing Director
VAR Ltd.